	<b>SISTEMA DI GESTIONE INTEGRATO (Qualità – Ambiente – Sicurezza)</b>	<b>Allegato MGI</b>
	Politica Integrata Qualità – Ambiente – Sicurezza	Pag.1 di 2

## INTEGRETED QUALITY POLICY

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OLEOMEC Srl management commits to pursue a policy focused on the client and on the constant improvement of the system's efficacy. The establishment of this policy has been based on the "Risk Based Thinking" approach. This approach requires to implement a global vision of the company's risks and involves the top management in the whole risk-mitigation process. The client is fundamental for the commission to be successful. For this reason, it is essential to have a deep knowledge of all the requirements applicable to the order since the pre-contractual stage, and to develop requirement-corresponding products.

The management pays particular attention to their associates' continuing professional development and it considers fundamental the complete involvement of all the business roles to achieve the optimal interaction between the different processes.

The quality policy is an essential benchmark for the management in order to define the strategical aims.

## ENVIRONMENTAL POLICY

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OLEOMEC Srl management fully understands how essential it is to have a responsible economic strategy focused on the environmental problems resulting from its own activities in order to succeed and to satisfy its own clients. Therefore, the environmental policy is a necessary guideline to establish our environmental objectives.

OLEOMEC Srl is conscious of the substantial commercial and economic advantages that can derive from the continuing improvement of its environmental performances. Moreover, OLEOMEC is aware that this improvement can also satisfy the ecological improvement expectations related to the local/territorial context in which the company operates. For this reason, OLEOMEC Srl commits to pursue a continuing upgrading policy of its environmental performances, minimizing any negative impacts of its activities on the environment, whenever technically possible and economically sustainable.

OLEOMEC Srl works hard to protect the environment and prevent its pollution via a constant control/supervision and monitoring of any activity. Therefore, whenever possible, the management is committed to using eco-friendly resources, to mitigating/reducing the impact that any of its activities can have on the ecosystem, and to respecting biodiversity.

## SECURITY POLICY

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OLEOMEC Srl has overviewed the situation of Health and Safety in the workplace, according to the on-the-job injuries and illnesses prevention framework, and has decided to realize a policy regarding workplace Health and Safety appropriate to the company risks' size and nature to be taken in account when organizing its own activities.

The management promotes actions in order to:

- inform all the company's personnel about the Security policy and to adequately form and sensitise them about prevention and protection measures to adopt on the workplace;
- involve all the personnel in the SGI maintenance and the improvement warnings via direct communications to the top management or via RSPP and RLS.


The foregoing is realized through:

- the respect of the laws and norms in force;
- the primary research of security and reliability of the services offered by OLEOMEC Srl and of the related processes;
- the prevention of on-the-job non-compliances and accidents.

The management commits to allocate the necessary resources and to assume an active role in the promotion and guidance of all the activities that influence the workers' Security and well-being at every level of the concepts here shown and the verification of the results.

In order to realize these policies, it is necessary to comply with the following aims:

- guarantee an optimal communication within the company and outside it;
- promote the involvement of the employees in the participation to the research of and proposals for the solution to security issues, aiming to constantly improve processes, services, and work conditions;
- Promote the involvement of the staff in the research and proposals for the solution of safety problems, aiming at the continuous and constant improvement of processes, services, working

	<b>SISTEMA DI GESTIONE INTEGRATO (Qualità – Ambiente – Sicurezza)</b>	<b>Allegato MGI</b>
	Politica Integrata Qualità – Ambiente – Sicurezza	Pag.2 di 2

conditions;

- Maintain the Integrated Management System according to ISO 9001:2015, ISO 14001:2015 and OHSAS-18001:2007;
- Promote and implement training, education and qualification programs of personnel at all levels in order to optimize the process of growth of human resources that are the most important investment of OLEOMEC Srl

Provaglio d'Iseo, 30.07.2018